

➤ **OrgPlus Enterprise On Demand is a robust workforce visualization and modeling application for 1,000 to 1 million+ employees. The application provides workforce visualization, workforce planning and analysis, modeling and more. OrgPlus Enterprise On Demand is:**

**On Demand
Organizational Charts
Hosted Securely with
Protected Web Access**

➤ **Up-To-Date Org
Charts On Demand**

➤ **Secure Access to
Employee Data**

➤ **Scalable and
Hassle-Free**

CHOSEN BY OVER 400
FORTUNE 500
COMPANIES

**OrgPlus Enterprise
On Demand is part
of the OrgPlus family
of solutions, which
also include:**

➤ **OrgPlus Professional**

➤ **OrgPlus Standard**

➤ **OrgPlus Express**

➤ **OrgPlus Reader**

- The fastest, most efficient way to manage your organizational structure - at a fraction of the resource cost of other software solutions
- Integrates seamlessly with your ERP or HR system to deliver organizational charts, directories, employee metrics and more—all over the web
- A powerful web-based solution for users who want simple access to rich human capital information, safeguarded by the highest in industry-standard security

**Easy-To-Read Information Helps You Make
More Informed Decisions**

With OrgPlus Enterprise On Demand, managers can navigate, explore and understand their organization, and the people within it, more easily than ever before. OrgPlus Enterprise On Demand turns static, data-heavy spreadsheets into visual information you can use. Managers and HR professionals can easily view a current snapshot of the organization and use it for communication, planning and analysis.

Increase the Value of Your ERP Implementation

OrgPlus Enterprise On Demand connects seamlessly to any database or ERP system (including SAP, PeopleSoft, Oracle, Lawson and more), allowing you to view accurate, up-to-date charts instantly through the Web. The application provides geographically dispersed employees access 24 hours a day, seven days a week to the rich information in enterprise systems.

Monitor Your Key Performance Indicators

OrgPlus Enterprise On Demand also makes it easy for managers across the enterprise to monitor your key performance indicators: Executives may choose to track revenue per FTE or span of control, while HR managers can focus on turnover rate, diversity ratios or performance ratings. When you're done, you can publish your navigable information to PowerPoint, Excel or PDF. You can even publish it to a website or your company's intranet.

**Fully Integrated Security Protects Your
Valuable Information**

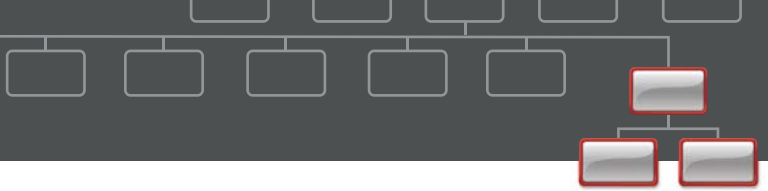
OrgPlus Enterprise On Demand protects your valuable employee data with advanced Internet security. When you access OrgPlus Enterprise On Demand, Secure Socket Layer (or SSL) technology protects your information using both server authentication and data encryption, ensuring that your data is safe, secure, and available only to authorized users in your organization.

In addition, OrgPlus Enterprise On Demand is hosted in a secure server environment that uses a firewall and other advanced technology to prevent interference or access from intruders.

Along with single sign-on (SSO) security, OrgPlus Enterprise On Demand features role-based and individual security level controls to ensure that only authorized users can view specific information. OrgPlus Enterprise On Demand is configurable to inherit security profiles from SAP, Oracle, PeopleSoft or other HRMS products.



**Managers and HR professionals can quickly
access critical information about their employees
and share it with necessary team members.**



Scalable and Easy To Implement

- Scalable solution you can expand automatically to meet your organization's growing needs
- No up-front technology investment, which is a perfect fit for traditional budget cycles
- No need to hire additional IT resources or invest in additional infrastructure

On Demand Organizational Charts

- Access your organizational charts anytime, anywhere via the Internet using only a web browser
- Use as a stand-alone application or integrate into an existing portal or intranet
- Increase productivity and save money with up-to-date corporate directories
- Enhance your view into the enterprise with advanced features, such as conditional formatting and formulas
- Separate large charts into manageable sub-charts
- Customizable font and text formatting

Dedicated Security

- SSL technology protects company information using both server authentication and data encryption
- Hosted in a secure server environment using firewall and other advanced technologies to prevent unauthorized access
- SSO security, role-based and individual security level controls ensure only authorized users can view specific information
- Configurable to inherit security profiles from SAP, Oracle, PeopleSoft or other HRMS products

Sophisticated Publishing and the Web

- Publish to PDF, MS Office, Web
- Print presentation-quality charts
- Print charts to local and network printers

Easy Deployment and Maintenance

- Supports multiple browsers
- Unicode compliant
- Capable of charting over 250,000 employees
- Fully integrates with OrgPlus Desktop

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Browser Requirements

Required Display: 1024 x 768 or higher

Browser Clients:

- Windows 2000, Windows 2003 or Windows XP client with Internet Explorer 6
- Windows 2003, Windows XP or Windows Vista client with Internet Explorer 7
- Windows 2000 or Windows XP Client with Firefox 2.x, using the Adobe™ SVG Viewer Plug-in
- Mac OS X v10.2–v10.4 with Safari 2.x, using the Adobe™ SVG Viewer Plug-in