

CANDIDATE SELF-SERVICE

Applying to job openings on-line is now the recruiting norm. Today's savvy job hunters seek companies that allow them to apply on-line and are responsive and timely to their job applications.

NuView's *Candidate Self-Service (CSS)* allows job applicants to apply for job openings and build/submit their resume on-line.

Candidates can also apply for additional openings, update their resume with more current information and check the status of their submission.

Recruiters can apply screening questions to further qualify candidates and quickly identify best matches.

Automated responses/emails let the candidate know their application will be reviewed.

Research shows that today's job candidates form an opinion about your company through your website and how you treat job seekers.

How do you currently respond to candidates? Do they get an email that their resume was received? Or do you leave them with the feeling that their resume has fallen into a black hole?

All too often, companies simply collect resumes and job candidates never hear from them again. Not so with NuViewHR Recruiting Management and Candidate Self-Service.

HIGHLIGHTS

- ✓ Open requisitions posted to your website
- ✓ Applicants apply online to posted jobs
- ✓ Screening questions may be applied for qualification
- ✓ Multiple job applications accepted
- ✓ Corporate branding



FUNCTIONAL AREAS COVERED

FOR APPLICANTS

- Apply to one or multiple positions
- Post resume (copy/ paste or attach)
- Applicant sets up private account
- Update resume information later
- Built-in workflows, notifications
- Password recovery (forgot password)
- Email job posting to a friend

FOR THE COMPANY

- Integrated with Company website or portal
- Collect EEO and other information
- Ask qualifying questions to reduce volume
- Create favorable company impression
- Improve tracking abilities
- Recruiting metrics
- Reduce recruiting costs

ABOUT NUVIEW SYSTEMS

NuView Systems is a global provider of HR & Payroll software tools that enable business strategy through advanced HR technology, across the enterprise, on a worldwide basis. Designed for organisations with a strategic HR vision, which utilize our flexible technology to achieve that vision, NuView's clients are leading organisations that have improved organisational effectiveness and earned global recognition for the strategic delivery of HR & Payroll services to their respective organisations.

NuView's web native product suite has won numerous awards, including "Top Ten HR Products of the Year" by Human Resource Executive magazine, and a Human Resource Technology Excellence Award for Innovative & Creative Development of HR Technology Solutions – HRMS.



Garrick House
26-27 Southampton Street
Covent Garden
London WC2E 7RS
+44 20 7717 8496
www.nuviewHR.com

CANDIDATE SELF-SERVICE

HR & BENEFITS ADMINISTRATION
SELF-SERVICE (ESS & MSS)
RECRUITING MANAGEMENT
COMPENSATION MANAGEMENT
TRAINING ADMINISTRATION

PERFORMANCE MANAGEMENT
SUCCESSION MANAGEMENT
TIME ENTRY
PAYROLL
REPORTING

METRICS
LEGAL LINE
GLOBAL CAPABILITIES