

Compensate Job Evaluation

Consultancy Service

Along with a dedicated team of system implementers, we can provide an in-depth consultancy service to assist in the design, roll-out and administration of your chosen JE methodology. Our highly experienced team of consultants can also work with you to modify an existing scheme or even to design a whole new one from scratch.

The service is designed to be tailored to your needs. Whether you are experienced JE users, or need guidance throughout the process, we are available to ensure everything goes as smoothly as possible.

Job evaluation provides a structured and objective basis for identifying the size of individual jobs within your organisation. As such it can contribute directly to the development of Pay Structures, Career Development Paths and even to Performance Management.

The outputs of any job evaluation exercise can also provide job profiles and requirement descriptions to support recruitment and selection processes. In addition, job evaluation can support your organisation's commitment to equal pay or to ensure that your organisation has a robust defence against challenge.

For an initial discussion about your requirements call us on 01244 572722.
Email: rewardinfo@northgearinso.com
or visit www.northgearinso-reward.co.uk