

e-recruitment made easy



Jobtrain Solutions use its extensive HR and recruitment experience coupled with a 10-year track record in internet recruitment technologies to develop and deliver innovative, robust and flexible online recruitment management/applicant tracking solutions.

We enable companies to take control of their recruitment by applying these HR solutions to help leading companies:

- Reduce their time to hire by up to 60%.
- Improve talent management.
- Increase employee retention.
- Reduce resourcing costs by up to 50% whilst at the same time creating a competitive advantage.



what is jobtrain?

- Jobtrain is a recruitment management (or applicant tracking) solution.
- It provides an end-to-end online (Internet based) solution for the simple and effective creation, management and execution of internal and external hiring campaigns.

what does it do?

- Jobtrain dramatically reduces the time and cost required to manage hiring campaigns through the automation of many of the processes which demand significant resources from HR and recruiting teams.
- Jobtrain gives companies a sophisticated, web-based recruitment portal, branded to match their own corporate identity.
- Jobtrain provides HR and hiring managers with a flexible, secure and intuitive end-to-end Internet based solution for the simple and effective creation, management and execution of all hiring campaigns.

The top screenshot displays the 'Live Jobs' interface. It features a table with the following data:

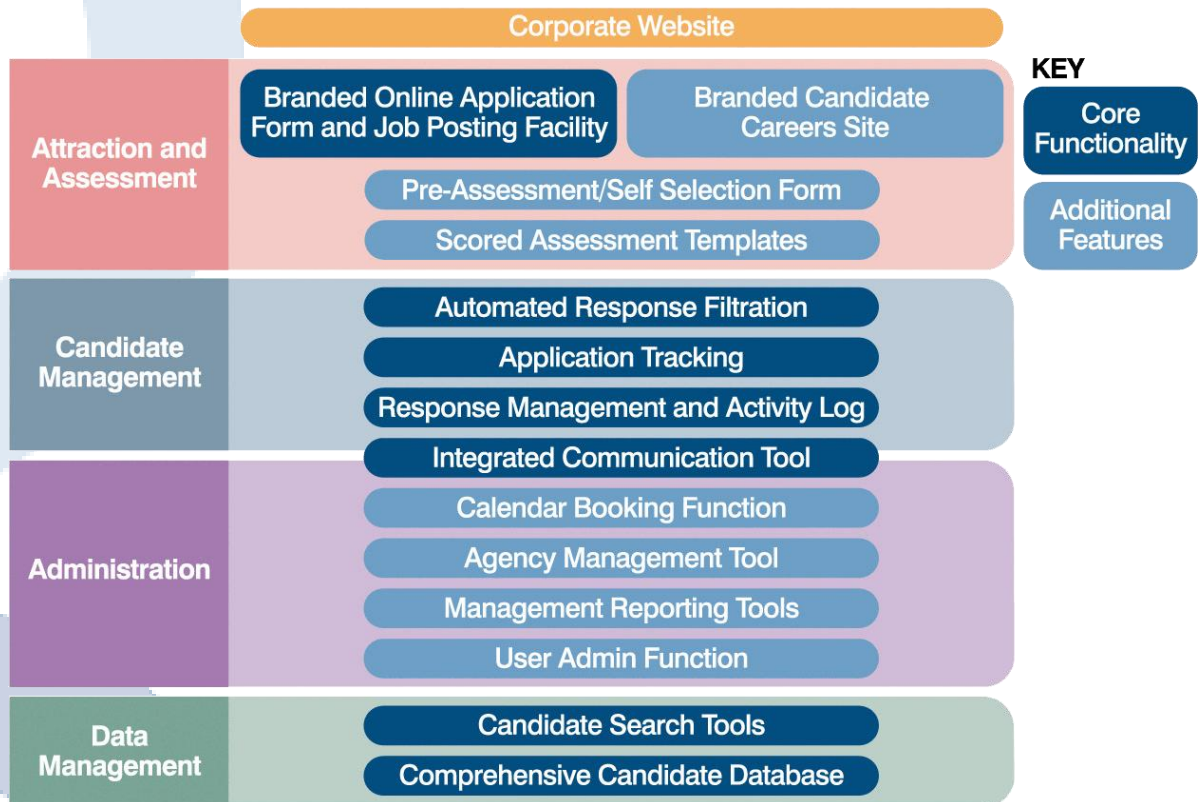
Job Reference	Job Title	Copy	Edit	Status	Location	Start Date	New A	Ack	Status	List	Search
TEM-0400	Graduate Engineer	Copy	Edit	Live	Gloucester	23/04/2008	0	1	Stats	List	Search
7809	Project Manager	Copy	Edit	Live	Gloucester	09/04/2005	9	13	Stats	List	Search
2008/0001	Account Manager	Copy	Edit	Live	Gloucester	09/04/2008	1	19	Stats	List	Search
GF5001	CAD Designer	Copy	Edit	Live	Gloucester	27/07/2005	0	9	Stats	List	Search
HR4001	Human Resources Assistant	Copy	Edit	Live	Gloucester	27/07/2005	0	10	Stats	List	Search
BD0001	Business Development Executive	Copy	Edit	Live	Gloucester	27/07/2005	0	5	Stats	List	Search
Reg-001	Register your interest	Copy	Edit	Live		27/07/2005	0	0	Stats	List	Search

The bottom screenshot displays the 'Candidates For *2008/Account Manager*' interface. It features a table with the following data:

App. Date	Candidate	App Ref	Test	Edit	History	CV	Approved	Employer	Status
21/03/2007	Johns, Alan	40578		edit	✓	✓			Rejected
22/03/2007	Olga, Julia	40742		edit	✓	✓			Rejected After Assessment Centre
15/03/2007	Zafar, Imran	40992		edit	✓	✓			Acknowledged
19/03/2007	Jana, Khassam	40292		edit	✓	✓			Rejected
22/03/2007	David, Tolady	40596		edit	✓	✓			Offer Placed
16/03/2007	John, Kenneth	40180		edit	✓	✓			Offer Placed
16/03/2007	Carole, Bob	40187		edit	✓	✓			Invite First Interview 4/6pm
20/03/2007	Domonic, Green	59745		edit	✓	✓			Rejected
16/03/2007	Enola, Cos	40189		edit	✓	✓			Invite First Interview 3/6pm
10/03/2007	Alana, Grebbaz	59943		edit	✓	✓			Rejected
20/03/2007	Paul, Brodwin	40899		edit	✓	✓			Withdrawn
17/03/2007	John, Matthews	40270		edit	✓	✓			Invite First Interview 4/6pm
07/03/2007	Murtaza, Jafri	59714		edit	✓	✓			Rejected After First Interview
19/03/2007	Gemma, Gill	40282		edit	✓	✓			Offer Placed
21/03/2007	Andrew, Swinton	40220		edit	✓	✓			Offer Placed
18/03/2007	Naomi, Seargeant	59744		edit	✓	✓			Rejected
19/03/2007	Aaron, Pata	40008		edit	✓	✓			Rejected
19/03/2007	Buairi, McDonnell	40241		edit	✓	✓			Rejected After First Interview
15/03/2007	Caroline, Payne	40172		edit	✓	✓			Invite First Interview 4/6pm
22/03/2007	Ada, Stenard	40737		edit	✓	✓			Rejected
18/03/2007	Lucia, Cromley	40291		edit	✓	✓			Offer Placed
18/03/2007	David, Allan	40278		edit	✓	✓			Rejected
22/03/2007	Andrew, Richardson	40424		edit	✓	✓			Rejected After First Interview
20/03/2007	Paul, Hancock	40296		edit	✓	✓			Rejected After First Interview
22/03/2007	Geena, Chubb	40264		edit	✓	✓			Invite First Interview 4/6pm
21/03/2007	James, Wilson	59845		edit	✓	✓			Offer Placed
22/03/2007	Ashwan, Sharma	40561		edit	✓	✓			Rejected

how does it do this?

Jobtrain uses a core of functionality with a menu of optional 'bolt on' features to create a seamless automated process to suit your needs. They combine to enable the simple management of a large number of campaigns and/or responses. These functions also help ensure candidates are provided with an efficient and professional impression of both your business and its recruitment process.



the benefits

- Provides you with a fully branded online recruitment portal, including your own application form and CV posting facility. This integrates and merges with your website to give a seamless look and feel for your candidates.
- Intelligent application sifting ensures a higher percentage of candidates with your required profile are immediately identified and called for interview/assessment.
- Integrated communication tools (Email, SMS and Letter with mail merge functionality) allow you to more effectively maintain contact with all your candidates automatically, individually or en-masse. This function even allows the user to auto-generate paperwork for new starters.
- Desktop administration reduces the time and cost associated with traditional candidate management and tracking processes by up to 50%.

the solutions



Designed for larger businesses or those that require a bespoke solution to meet their unique recruitment needs, Jobtrain have developed our Corporate Edition. The solution can be fully tailored to suit any company's needs.

Typically the functionality included for CE clients includes:

- Bespoke Client Branded Recruitment Portal.
- Internal Recruitment Option – links to your own intranet.
- Pre Assessment/Self Selection Form.
- Scored Assessment Templates.
- Application Tracking.
- Agency Management Tool.
- Multi Site Capability.
- Integrated Communication Tool.
(Email, SMS and Letter with Mail Merge Features).
- Response Management and Activity Log.
- Automated Response Filtration.
- Candidate Search Tools.
- Line Manager Access
- User Admin Function.
- Management Reporting Tools.
- Comprehensive Candidate Database.



For our clients that do not yet have the need for the wide range of functionality that Jobtrain CE provides, we have introduced Jobtrain Starter Edition. For a licence fee of less than £1,000 per month, we offer a highly flexible solution that can be delivered in under a week to start providing immediate benefit to any recruitment process.

Jobtrain ST includes the following functionality with the option of adding additional features as required:

- Client branded Online Application Form/CV and Job Listing Facility.
- Application Tracking.
- Integrated Communication Tool .
(Email, SMS and Letter with Mail Merge Features).
- Response Management and Activity Log.
- Automated Response Filtration.
- Candidate Search Tools.
- Comprehensive Candidate Database.

what our clients have to say

“beCogent selected the Jobtrain solution based on their ability to develop a unique online recruitment solution. Any new system would need to not only complement our existing process but also transform the way we recruit by reducing the time and cost associated with a paper based process. Jobtrain has developed a call centre focused solution for us, which has brought immeasurable benefits to our resourcing capability and will allow us to deliver against our aggressive growth strategy going forward. Their flexibility, patience and desire to work as a genuine partner has ensured a successful and highly innovative recruitment platform now exists to support the expanding needs of the business.”



Karen Barr - Recruitment Manager

“We implemented Jobtrain at the end of January after seeing a number of different providers. As we were changing the way we managed applications from being completely manual to using an e-system we needed a solution which we could implement quickly, seamlessly and a system that would mirror the manual processes that we had in place so that it wasn’t too much of a shift for the users. We also needed a comprehensive support service to help us to implement the system quickly due to the impending influx of new applications for the New Store openings. With Jobtrain we’ve received all that we needed and the support service that has been provided throughout the implementation of the solution has been fantastic.

The logo for Iceland, consisting of the word "Iceland" in white, bold, sans-serif font, set against a red-to-orange gradient rectangular background.

Candidates tell us through online feedback that the application process via Jobtrain is professional, easy to use and that they are particularly pleased that they receive immediate feedback and regular updates on their progress.”

Rachael Harvey – Resourcing Manager

“Nord Anglia Education selected the Jobtrain e-recruitment solution to manage recruitment for our International Schools division following extensive research into different candidate management options. Jobtrain outweighed its competitors in terms of cost, support, personalised training and its ability to be tailored to meet our exact requirements.



Our experience of Jobtrain so far has been excellent. The solution has greatly assisted with our recent recruitment campaign and has allowed us to focus more on selecting the right candidates rather than the administrative tasks usually associated with a large international campaign. The service we have received from the Jobtrain team has been outstanding, consistently exceeding our expectations in terms of service and professionalism.”

Clare Ryder – Head of Resourcing

how can i start benefiting from jobtrain?

Our solutions start at less than £1,000 per month, making them highly accessible for companies of any size.

Jobtrain is simple to set-up and we would expect to have most client solutions 'live' within 3 weeks of agreement.

Contact us for a free consultation and demonstration to see how you could start saving time and money with the Jobtrain Recruitment Management Solution.



how to contact us

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