

PowerApps Product Features

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PowerApps offers the ability to deploy a Global HR system accessible from anywhere with just a web browser – on premise or as a hosted service.

INTRODUCTION

PowerApps is a Global HR management system which gives you the power of a web-native system which is more than just web technology. It gives you a control on central / Global HR while facilitating administration at the local level.

PowerApps is WebNative - 100% ! Use it in real time with all features on your own web server or on our hosted server. Our Employee self-service with its HR, Intranet and dashboard makes it an effective Employee HR portal.

PowerApps is a Integrated system and can be deployed as a complete suite or in a modular way. Each module works independently while being presence-aware of other modules:

PowerApps modules:

- [Core HR](#) (base requirement for all modules)
- [Advanced HR](#)
- [Payroll](#)
- [Absence](#)
- [Time & Attendance](#)
- Flexible forms and workflow

Each of these module comes with in-built self service and workflow capabilities that do not require separate deployment or licensing. The self service and workflow capabilities are instantly available to all employees both for Employee Self Service and Manager roles.

On-premise or Hosted ?

You may be faced with the question of whether you should opt for a Hosted service instead of deploying your HR application in-house or on-premise. PowerApps is easily deployed in-house and can be reached on the Intranet just like any other internal web site. You can also publish your on-premise system securely through a firewall to roaming employees.

You may however consider our [Hosted service](#) which offers these instant benefits :

- a) Quick setup and system readiness
- b) Worry-free server management and backup
- c) Employees can work from anywhere – get expense claims, workflows, absence reporting and more, without waiting for them to return to their work place
- d) Lower initial cost. No upfront capital expenditure
- e) Reduce the cost of onsite implementation mandays

“Power” features

- Manage multiple locations with centralized OR de-centralized administration
- Multi-layer security for data updation and reports with Role based access
- Complete Audit trail (optional)
- Zero-installation footprint – access from the web browser no matter where you may be
- Can integrate with your existing messaging system for alerts and notifications
- Configurable rules for each company and for each location / department / function
- Can be integrated with your existing directory server / single-sign on facility

PowerApps can be deployed in organisations of any size and configured for any kind of organisation structure with multiple levels of hierarchy

You are being Served !

PowerApps is one of the few systems which provided employee and manager self-service as standard. This is available out of the box and do not require any additional licensing or configuration.

Using self-service, employees can :

- Have access to their own personalized Dashboard
- See a branded company page with notifications, policies, etc.
- View the employee directory
- View and update their personal information, contact details, Bank details
- Update the employee records viz., qualifications, past employment information
- Manage their own Flexible Benefit plans
- View their contract information, compensation and benefits
- View their payment information viz., payslip, P11, pay history
- Notify managers about sickness, apply for Leave
- View their own absence history and Leave details
- Fill in Timesheets, Appraisal forms, Travel plan, Travel advance, etc.

PowerApps comes with Employee and Manager self-service as standard features, requiring no additional licensing or configuration

With PowerApps' self-service for Managers, employees can :

- Receive email alerts and approve holiday requests
- View previous absence history
- Review and fill in recommendations for Appraisal
- Approve Timesheets

Would you like to learn more? Register at our website:
http://www.fluous.co.uk/contact/register_form.asp