



## Cezanne Connect

# Cezanne On-Demand

Benefit from the lower costs, faster implementation, reduced maintenance and robust security of our proven Software-as-a-Service solutions

**Having access to the latest HR and talent management software to help you streamline administration and optimise how you manage, motivate, engage and reward employees is more important than ever before.**

In the past, high implementation costs were often a significant barrier to adopting new HR software. However, today's faster, more robust internet connectivity, combined with the web-native architecture of our HCM applications, means we can deliver solutions in a faster, much more cost effective way - as Software as a Service (SaaS).

With this approach, we manage your HCM system for you, providing you with secure access to comprehensive functionality through a standard web browser, and taking care of the IT infrastructure required to ensure it runs smoothly.

### Immediate cost benefits

By letting us host your HCM system for you, you benefit from all of the advantages of our proven HR and talent management solutions without the overheads associated with implementing software in-house. This includes purchasing and maintaining servers, housing them securely, providing system redundancy as well as installing and maintaining supporting software such as databases, firewalls and back up services.

The longer term savings are significant too. Gartner estimates that two thirds of IT's time and budget is spent on maintaining infrastructure and dealing with updates. With Cezanne On-Demand this burden goes away.

Gartner also says that eight out of every ten dollars spent on IT is "dead money" - money that is not contributing directly to business growth or enhancing competitive advantage. By selecting our SaaS solutions you can take advantage of the latest HR systems, and liberate IT budgets and resources for more strategic activities.

You'll also benefit from our subscription-based approach as, with no up-front licence fee, capital expenditure can be moved into operating costs. And, because the subscription fee includes maintenance and updates as well as the IT infrastructure, it's easier to predict and budget for costs in advance.

### Cezanne On-Demand - Key Benefits

- Proven HR functionality delivered to your desktop
- Lower costs with no up-front licence fees or IT infrastructure
- Reduced maintenance overheads
- Faster to implement
- Less involvement from IT
- Automatic software updates at no extra cost
- Modular and easily scalable
- Dedicated customer support backed by Service Level Agreements



**Cezanne Software** provides leading-edge Human Capital Management solutions that help companies better manage, develop, reward and retain their most important asset - their people. With many years' experience of delivering HCM solutions and hundreds of customers worldwide, Cezanne is committed to service excellence.

Our focus is to provide flexible, people-centred solutions that improve the day-to-day management of HR activities, drive the processes that are critical to an organization's success and help companies to develop and maintain a competitive talent advantage.

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## Cezanne On-Demand

### Trusted solutions

Cezanne Software has been delivering licensed and SaaS HCM solutions on a global and local basis for many years. Our systems are used by thousands of HR professionals and line managers to collaboratively manage the work, performance, careers and compensation of many thousands of employees. Our Cezanne On-Demand service provides robust, secure solutions that meet the demands of these organizations.

### Fast results

For organizations that want to get HR initiatives up and running fast, Cezanne On-Demand is the perfect solution. As it is subscription based, procurement processes are much simpler and faster. There's no software or hardware to install, so you are not reliant on other vendors or your IT department to install software and set up the infrastructure. We simply configure your system for you, provide you with secure access, and you are ready to go.

### Save time

You'll also eliminate many of the time-consuming implementation and maintenance tasks associated with licensed software, from system back ups to software patches and updates as we provide all of this as part of your service. You'll free up your IT department and have the independence to drive your HR management initiatives forward at the pace that's right for you.

### Scale with ease

Organizations change, which means that HR strategies and the systems that support them need to change too. The flexible architecture of Cezanne On-Demand means it can be easily adapted to fit your requirements; whether it's to change the number of people who can access the system; the employees you want to manage; or even extend functionality by adding new modules.

### Rapid access to updates

The overheads associated with updating in-house systems can be high and often require resources that are in short supply, which may delay implementation. With Cezanne On-Demand, updates are part of the service, so we make sure your system is kept up to date for you.

### Robust security

Cezanne Connect is based on a robust roles-based security model and n-tier architecture that's specifically designed to keep data and transactions safe when systems are being used across the internet. What's more, while our multi-tenanted approach for application code means we can pass on the cost-benefits of deploying multiple systems on a single server, databases are kept strictly separate.

We've chosen to host our services with BT Italia, part of BT Group plc and one of Europe's leading specialist managed hosting providers. BT Italia is certified to ISO/IEC 27001, the only independently-audited international standard that defines the requirements for an Information Security Management System (ISMS), ensuring you benefit from the highest standards in security to protect your sensitive data.

BT's state-of-the-art data centres have direct connections to BT's global network, providing exceptional connectivity to business centres in Europe, the Americas and Asia.

### Select the approach that is right for you

For organizations that want a customized system, we can offer a dedicated hosting facility that provides many of the benefits of our On-Demand service while still addressing your individual needs.

Importantly, since not every organization wants to outsource the management of their software, Cezanne Software continues to offer its systems as on-premise solutions.

