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● Workplace Absence & Health Management

**If you can't measure it,  
you can't manage it!**



**Measuring, Monitoring, and Minimising Absence**



## About absencecare

- A leading integrated absence and health management service provider
- “One stop solution provider”
  - Data collection
  - Absence reporting
  - Occupational health
  - Case management
  - Consulting
- Subscriber to the “**early intervention**” philosophy

Our clients





## Why absencecare?

- **Measurable return on investment**
  - Sustained reduction in long term absence in all clients
  - Risk from industrial claims is reduced
  - Rol can be identified on a case-by-case basis
- **Improved practices**
  - Single supplier – continuity for the line manager, HR and the employee
  - Removes the emotion from absence management
  - No policy uncertainties – consistent application
  - Reduces administration



## Business drivers - Why businesses adopt Absencecare

- To lower absence costs
- To understand absenteeism in the business
- To enforce absence policy
- To reduce administration
- To improve productivity
- To avoid tribunal penalties



## Benefits for key stakeholders

Stakeholder	Benefits
HR	<ul style="list-style-type: none"><li>● Reduction in the key metric of absence</li><li>● Consistent implementation of absence and attendance policies</li></ul>
Senior Management	<ul style="list-style-type: none"><li>● Reduction in the cost of absence</li><li>● Confidence in accurate and up-to-date absence data</li></ul>
Operations	<ul style="list-style-type: none"><li>● Improved scheduling of work</li><li>● Reduction in the cost of absence</li></ul>
Employees	<ul style="list-style-type: none"><li>● Impartial management of absence</li><li>● Better health via fast access to all services (inc. EAP, company doctor, lawyer, OH)</li></ul>
Line Managers	<ul style="list-style-type: none"><li>● Reduction in administration</li><li>● Clear and precise prompts how to manage absence in line with policy</li></ul>
Occupational Health	<ul style="list-style-type: none"><li>● Earlier intervention and faster resolutions of potential long term absence cases</li></ul>
Health & Safety	<ul style="list-style-type: none"><li>● Identifying hotspots and intervening proactively where problems are recurring</li></ul>
Trade Unions	<ul style="list-style-type: none"><li>● Ensuring consistency of employee treatment by line managers</li></ul>



If you would like more information please contact us.

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